

Thriving in Ministry Pre-Gathering Training

8 April 2020

CPO & CHG

Day I

Purpose of our Training Together – Introductions-Culture of Thriving

Why are we here?

- Visions, Mission, and Objectives of Thriving in Ministry (Brief overview)

- Gratitude for the Experienced Clergy recruited and participating

Who are we?

- Practice of Deep Listening for our conversations and groups

 - Listen, acknowledge, and thank

- Ice-Breaker – bring artifact from home that expresses something about your ministry now

 - Break out rooms of three to share artifact

 - Change your Zoom name to read First Name and Peer Community

 - i.e. Carol: Women's Leadership

- Large Group – share your name, peer group, and one word about your breakout sessions

Roles and Responsibilities of a Mentor

- Definition of a mentor

- Two types of mentoring – Peer Community and One-on-One

Break out rooms – What is your experience of mentoring others and what is your experience of being mentored by another? Choose one to answer.

- Criteria for recruiting a mentor

- Goals of the mentor relationship

 - Brief Introduction of the Impact Map for Peer Groups

 - Summary of Mentoring during transition from seminary to practice of ministry

Starting Strong – pre read discussion

(small groups breakout, ie have school mentors together, women mentors, church planters, Thriving from the start...)

- Covenant

- Confidentiality

- Safe space

- Zoom Liturgy for Mentoring Peer Community

- Zoom Liturgy for Mentoring One-on-One

Wellness at Work tools – introduce App and encourage to take survey between Day 1 and Day 2.

(This is provided through the Thriving Coordination program. We had all 18-20 cohort mentors take the survey. The App has been much improved since 2019)

BREAK

Breathing practice when returning from break

Fierce Conversations – digital teaching tools and power point presentations

Coaching Conversation

Breakout in Groups of 4 as mentor, mentee and 2 observers

Focus on What is the issue and what is the impact on you?

Coaching content con't

BREAK

Confront Conversations

Break out in Groups of 4 to write the opening 2 minute statement of the issue.

Each person tests her or his statement

Confront Content continued

Emphasize more practice at the Gathering

Emphasize Peer Community Members will also have this training.

Question and Answers – Large Group

Reminders about Activities of Journaling and Wellness Works for Wednesday, on your own

Reminders about Day 2

Reminders about Resource Hours for Q&A, and reviewing training

Reminders about additional Fierce Modules training available

Reminders about Strengthfinders for September and Gathering

Breathing exercises to switch into closing

Lectio Divina (brief)

Offering Gratitude

Concluding Prayer and Dismissal